

## **Sustainable Finance Disclosure Regulation (“SFDR”) Disclosure**

*This document is not promotional communications. This document has been prepared in accordance with Regulation EU 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability-related disclosures in the financial services sector (SFDR).*

The present statement applies to all SLM Partners (“SLM”) entities:

- SLM Partners Ltd, an English limited company
- SLM Partners (Australia) Pty Limited, an Australian limited liability corporation
- SLM Investments Ireland Ltd, an Irish limited company
- SLM Partners Inc., a corporation established in New York, USA.

### **Sustainability Risk Policy**

*pursuant to Article 3 of the Sustainable Finance Disclosure Regulation (EU) 2019/2088 (SFDR)*

As an independent and impact-focussed asset manager, SLM ensures sustainability risks are thoroughly evaluated across all its investments and these make an integral part of firm’s investment management process. Identifying, managing and mitigating climate, nature, social and policy-related risks is crucial for efficient risk management and for delivering on SLM’s long-term financial and impact targets. These risks are taken into account at the strategy development phase, when selecting target geographies and land systems, at the initial screening, during the investment due diligence and decision making and thereafter during ongoing management of the properties. SLM explicitly excludes agricultural and forestry activities that present high sustainability risks and that cannot meet its impact objective. Please refer to SLM’s Sustainability Policy and Exclusion Policy for further details.

### **Principles Adverse Sustainability Impacts**

*pursuant to Article 4(1)(b) of the Sustainable Finance Disclosure Regulation (EU) 2019/2088 (SFDR)*

The publication of this statement corresponds to the reference period starting 1 January 2022 and 31 December 2022.

SLM considers principal adverse impacts of investment decision on sustainability factors in a manner appropriate to its size and the nature and scale of its activities and the types assets it makes available. For all products that have sustainable investment as their objective (Article 9 classification), SLM considers the principal adverse impacts of its investments and reports on all material mandatory Principal Adverse Impact Indicators (“PAIs”) of Table 1 of Annex I of the SFDR Delegated Act, and any relevant indicators of Table 2 and 3 of Annex I

of SFDR Delegated Act. Please refer to the product-level disclosures for information on how SLM considers principal adverse impacts.

For products that fall outside the Article 9 classification, SLM did not consider the principal adverse impacts of its investment decisions and is not able to report on mandatory PAIs for the reporting period starting 1 January 2022 and 31 December 2022. Given the nature of SLM's investments, the relevant datasets are not yet available.

SLM is an impact-dedicated manager seeking to deliver financial returns, alongside positive environmental impacts. As of today, SLM integrates impact considerations in all its investment decisions. Its strategies are guided by specific impact target around land-use. The firm reports impact indicators according to internally recognition frameworks, namely the Global Impact Investing Network (GIIN) IRIS+ and the UN Sustainable Development Goals (SDG). The results are published in its annual impact report, available online.

SLM is committed to continuously improving its efforts around impact monitoring, managing and reporting and gradually adopt the SFDR recommendations around Principal Adverse Impacts across all operations, globally.

## **Remuneration**

*pursuant to Article 5 (1) of the Sustainable Finance Disclosure Regulation (EU) 2019/2088 (SFDR)*

SLM seeks to adhere to long-term focused remuneration schemes that are transparent, that promote effective risk management and that reward superior strategic and operational efforts. SLM believes managers' remuneration incentive schemes should drive behaviour and decision making that is aligned with the genuine interests of investors and is grounded in sustainability principles guided by the firm's mission. Beyond the governance requirements for sustainability risk assessment disclosures, SLM investment products aim to include clear environmental impact objectives that are commensurable with the assets managed to promote long-term value creation for investors. All performance remuneration plans are subject to investors and shareholders' approval and reflect the appropriate financial and sustainability risks, as well as return profile of each investment.

## **References**

SLM Partners Sustainability Policy: <https://www.slmpartners.com/disclosures>

SLM Partners Impact Reports: <https://www.slmpartners.com/publications>